



NARAYANA COLLEGE OF NURSING

Chinthareddypalem, Nellore - 524003. A.P.

Ph No: 0861-2317969 | Fax: 0861-2311968.

e-mail: narayana_nursing@yahoo.co.in | principal.ncn@narayanannursingcollege.com

website: https://www.narayanannursingcollege.com



FACULTY COMPETENCY ASSESSMENT

Name: DR. B. VANAJAKUMARI	Emp. ID: 41300048
Department: NURSING, Community Health Nursing	Designation: PRINCIPAL
Date of Appointment: 23.10.2007	Present Salary:
Period covered for this appraisal: 2022-2023	

RATING SCALE

Exceptional A-4	Highly Satisfactory B-3	Satisfactory C-2	Marginal D-1
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*Note: Ratings can be given according to the above-mentioned assessment scale and N/A can be mentioned wherever it is required.

S. No	PERFORMANCE CRITERIA	Performance Score	
		Self	Appraiser
1	Qualification: Score can be given if B.Sc = 1, PG Diploma=2, M.Sc = 3, Ph.D/Fellowship = 4	4	4
2	Experience in the Narayana College of Nursing Score can be given if 12 Years and above = 4 ;8 Years and above = 3, 4 Years and above = 2;below 4 Years = 1	4	4
3	Experience outof theNarayana College of Nursing Score can be given if 12 Years and above = 4 ;8 Years and above = 3, 4 Years and above = 2;below 4 Years = 1	4	4
4	Students' Feedback Score can be given if above 90% = 4; Above 75%= 3, above 60%= 2; below 60%=1	4	4
5	Seminar/Workshops / FDP's Score can be given if attended- 02 International Seminar/Workshops = 4; 01 International Seminar/Workshops = 3 02 National Seminar/Workshops =2 01 National Seminar/Workshops =1	3	3
6	Papers published Score can be given if published 02 International Journal = 4 01 International Journal = 3 02 National Journal = 2 01National journals = 1	4	4
7	Funded Research projects & Developments (Score can be given if) Projected completed =4; Released =3, fund approved =2; Proposal submission=1	1	1

Dr. B. Vanaja Kumari
Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003





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8	Co-Curricular, Extension and Professional Development Activities Any active socially responsible activity; Deputation to Various Educational Institutes; Member of Academic/Administrative committees, Member of NGOs	4	4
9	Analytical ability: Ability to size up problem, collect and evaluate facts and reach sound conclusions.	4	4
10	Interest in Job: Ability to learn new job quickly and willingness to work together with others.	4	4
11	Quality of Teaching: Accuracy, Presentation, Reliability, Completion of work on-time, Priority setting, Completion of work on-time	4	4
12	Code of conduct: Work place etiquette, Punctuality, Attendance, Dress code, Team work	4	4
13	Communication: Ability to effectively convey information and ideas to others; clarity of oral and/or written communications	4	4
14	Leadership Skills: Coach and Develop others, Team Building, Follows proper procedures, Follows Standards, Learning New Skills	4	4
15	Interpersonal skills Relationship with colleagues, Cooperation, Coordination & Team work, Problem-solving & Decision-making	4	4

Rating- A: Total Score =>55;
Rating-C: Total Score =>30;

Rating- B: Total Score =>45;
Rating D: Total Score < 30

Dr. B. D. Chinnji
Sign of Apprise with date

OVERALL ASSESSMENT

Appraiser's Name:	Designation:
Comments and suggestions by the Appraiser:	
Action plans for development:	Signature with date
Remarks of the Reviewer / Principal/Dean	
Final Rating:	Signature with date
HR Comments: <i>Excellent</i>	
Rating Recorded: <i>A</i>	<i>Sanika</i> Signature with date



Dr. B. D. Chinnji
Principal

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Recognized by Indian Nursing Council and A.P. Nurses & Midwives Council
Affiliated to NTR University of Health Sciences, A.P. Vijayawada.

Accredited by "International Accreditation Organization (IAO)"

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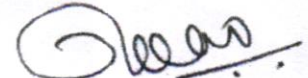


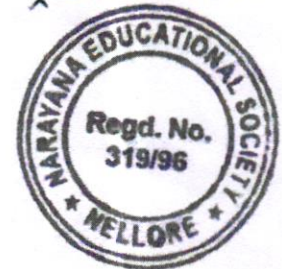
NCN/M.Sc.(N)/ / 2023

Date: 26th May.2023

OFFICE ORDER


Mrs. B. Vanaja Kumari, M.Sc. (Nursing), EID. No. 413-00048, Professor & HOD of Community Health Nursing is appointed as Principal of Narayana College of Nursing, Nellore in place of Dr. Indira. A, who resign the job. She is directed to assume charge as Principal with immediate effect.


SECRETARY



To
Mrs. B. Vanaja Kumari
Professor & HOD of Community Health Nursing,
Narayana College of Nursing,
Nellore

Copy to accounts Section & HRD


Principal
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Chinthareddypalem,
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